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December 6, 2023

Via E-mail

Telugu Association of North America, Inc.
c/o Michael R. Sklaire, Esquire
1750 Tysons Boulevard, Suite 1000
McLean, Virginia 22102
Michael.Sklaire@gtlaw.com

Article XIV, Section 5 Dispute

Re: Telugu Association of North America, Inc. (“Association”)
Suspension and Disqualification of Bharath Maddineni

Dear Board members:

This office represents Bharath Maddineni (“Client”). We understand the Association has both removed my Client from his joint treasurer position on the Executive Committee (“EC”) and disqualified him from running for office for the next 4 years. Based on these extraordinary and irregular actions, my Client is submitting this dispute in accordance with article XIV, Section 5 of the Association’s Bylaws. Should the Association fail to resolve this dispute in favor of my Client, he intends to pursue litigation against the Association.

In short, we understand that following the reappointment of the prior members of the Board of Directors, the Board of Directors voted to reinstate my Client as Joint Treasurer on the EC. However, the Association never contacted my Client to make him aware that he was reappointed as Joint Treasurer. In fact, the only announcement of the reinstatement was in a newsletter that failed to mention my Client by name. As a result, my Client was wholly unaware of his reappointment to the EC and did not believe that such reappointment was remotely possible or forthcoming. As such, my Client, rightfully believed that his engagement with the EC was over as of July 2023 and was not closely reviewing EC related communications after his term had ended.

We understand that the Association is taking the position that communications were sent to my Client inviting him to EC meetings after his term ended, and because my Client failed to respond or otherwise attend three of these meetings, the Association has taken the irregular and unnecessarily punitive action of both suspending my Client from the EC, and preventing him from running for office for the next 4 years. As I am sure the Association is well aware, my Client was approved as a nominee in the rescheduled election, of which he had an active campaign, and the

Association's decision eliminates my Client's ability to run in the election, of which he has already spent approximately \$30,000 in pursuing.

Given that the Association's actions disrupt an active campaign with upcoming deadlines, we expect a response to this dispute by no later than December 8, 2023. Failure to resolve this dispute in my Client's favor, and restoring my Client's ability to run in the upcoming election, will be met with litigation.

Very truly yours,

A handwritten signature in black ink, appearing to read 'D. Costello', written over a horizontal line.

Daniel M. Costello

cc: Client